



## Modern Slavery Act, 2021

### **Introduction:**

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that New Way International Ltd has taken and continues to take to ensure that modern slavery or human trafficking is not taking place within our business.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. New Way International Ltd has a zero-tolerance approach to any form of modern slavery and is committed to acting ethically and with integrity in all business dealings.

### **Who are we and what do we do?**

We started off as New Way Associates Ltd which later evolved into New Way International Ltd & New Way Accessories Ltd in 2002 where customer service and professionalism are at the heart of everything we do.

### **Where are we?**

We are a UK based company located in Feltham, TW14 0TW and have two EU offices based in Germany & Netherlands.

### **Our workers:**

To ensure that modern slavery or human trafficking is not taking place within our business, prior to any new starter joining New Way, we fully discuss their circumstances, how they have come to work as a freelancer, their appetite for employment and we ensure the best advice is offered based on the worker's individual circumstances.

### **Our suppliers:**

We conduct due diligence on all suppliers before entering into any contractual arrangement. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery.



**Training:**

We regularly conduct training for all our employees so that they understand the signs of modern slavery and where to report any concerns they may have. We also place the information on notice boards within the building.

**Approval for this statement:**

This statement was approved by the Board of Directors on 2nd January 2021

Nigel Prince (MD)

A handwritten signature in black ink, appearing to read "N. Prince", with a small flourish underneath.

1<sup>st</sup> January 2021